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Northwest Leadership Associates, on behalf of the Snohomish Senior Center Board of Directors, invites applications and nominations for the position of

**Executive Director**  
Snohomish, Washington

SNOHOMISH | SENIOR | CENTER  
**HAPPY PLACE**  
EST. 1989 | WASHINGTON



## The Snohomish Senior Center

For more than thirty years, the Snohomish Senior Center has enhanced the quality of life for older adults in the community. Today, the Center serves more than 1,200 people, ranging in age from young adult to 106. They come from all walks of life, stay actively engaged, and bring energy, curiosity, and a strong sense of connection to the world around them.

Located in the historic City of Snohomish, a community of approximately 10,700 residents, the Center is a valued local resource supported by community members, businesses, grants

volunteers, donors, and public partners. What began as a small all-volunteer effort has grown into a respected nonprofit with six dedicated staff members and a strong culture of welcoming culture of service and community pride.

The Center's mission is to promote the physical, emotional, intellectual, and economic well-being of adults through a wide variety of activities, services, and opportunities for learning, participation, and social connection both at the Center and beyond. Its vision is to be an indispensable asset to seniors and the broader community.

The programs and services offered by the Snohomish Senior Center reflect the diverse interests of its members. Programs include health and fitness activities, lifelong learning, recreation, arts, travel, games, clubs, and social gatherings that help members stay active, informed, and connected.

The Center maintains strong collaborative relationships across the community. Its monthly newsletter reaches more than 1,200 readers, helping members and supporters stay connected to programs, events, and opportunities. In addition, the Fabulously Frugal Thrift Shop, owned and operated by the Center, provides an important and visible source of community engagement and financial support.

From signature fundraising events to volunteer-driven programs and daily member activities, the Snohomish Senior Center is known as a welcoming, active, and mission-focused organization. The next Executive Director will have the opportunity to build on that strong foundation and help shape an exciting next chapter.

For more information about the Snohomish Senior Center visit:  
[www.snohomishcenter.org](http://www.snohomishcenter.org)

## A Unique Leadership Opportunity

This is an exceptional opportunity for a collaborative and forward-looking leader to serve a respected nonprofit at the heart of a highly engaged community. The Executive Director will provide strategic, operational, and community leadership for an organization that matters deeply to its members and supporters.

The Board is seeking an enthusiastic, relationship-centered executive who brings sound nonprofit leadership, financial and operational acumen, and a genuine appreciation for the strengths and needs of older adults. The successful candidate will be energized by community connection, inspired by service, and ready to lead with visibility, warmth, and confidence.



## Professional Qualifications

- Experience in cultivating successful fundraising and partnership opportunities.
- Demonstrated ability to lead non-profit operations and overseeing budgets with sound judgment, business acumen, and fiscal responsibility.
- A collaborative leadership style that builds trust with staff, board members, volunteers, families, donors, and community partners.
- Understanding of the opportunities and challenges facing nonprofit organizations, with the creativity and resilience to respond effectively.
- Ability to support and strengthen programs that promote social connection, lifelong learning, health, and well-being.

## Personal Attributes

- Creates a welcoming, inclusive environment for members, staff, volunteers, and the broader community.
- Communicates clearly and effectively in both one-on-one and organizational settings.
- Represents the Center with confidence, warmth, and positive public presence.
- Demonstrates genuine respect for seniors' diverse backgrounds, abilities, interests, and needs.
- Responds thoughtfully and constructively to changing needs, operational challenges, and funding pressures.
- Leads with integrity, transparency, kindness, and a steady commitment to the mission.



## Compensation and Timeline

The salary range for this position is expected to be \$86,000 to \$96,000, depending on qualifications and experience.

Start Date no later than July 13, 2026.

## Application Packet

A completed application packet should include the following:

- A formal letter of application
- A completed NWLA application form, available upon request
- A current resume
- Three letters of recommendation

Please submit materials electronically to:

**Jada Rupley, Consultant:** [jadarupley@gmail.com](mailto:jadarupley@gmail.com)

**Laurel Browning, Consultant:** [lwbrowning7@gmail.com](mailto:lwbrowning7@gmail.com)

**Joel Aune, Owner/Chief Operating Officer:** [gunderaune@gmail.com](mailto:gunderaune@gmail.com)

**Tom Rockefeller, Owner/Chief Operating Officer:** [rockefeller34@gmail.com](mailto:rockefeller34@gmail.com)

**Closing Date: June 12, 2026**

**Start Date: No later than July 13, 2026**

***The board encourages early application and retains the right to interview and hire as needed.***

Application materials will become property of NWLA and the SSC, and will not be returned to the applicant. Please do not contact the Snohomish Senior Center directly regarding the selection process for this position.

All inquiries, including those from applicants with disabilities who need help in completing application materials, should be made to the following NWLA Associates

Joel Aune | Email: [gunderaune@gmail.com](mailto:gunderaune@gmail.com)

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