



Northwest Leadership
Associates, on behalf of the
Manson School District Board
of Directors, invites
applications for the position of

Superintendent

Manson School District
Manson, Washington

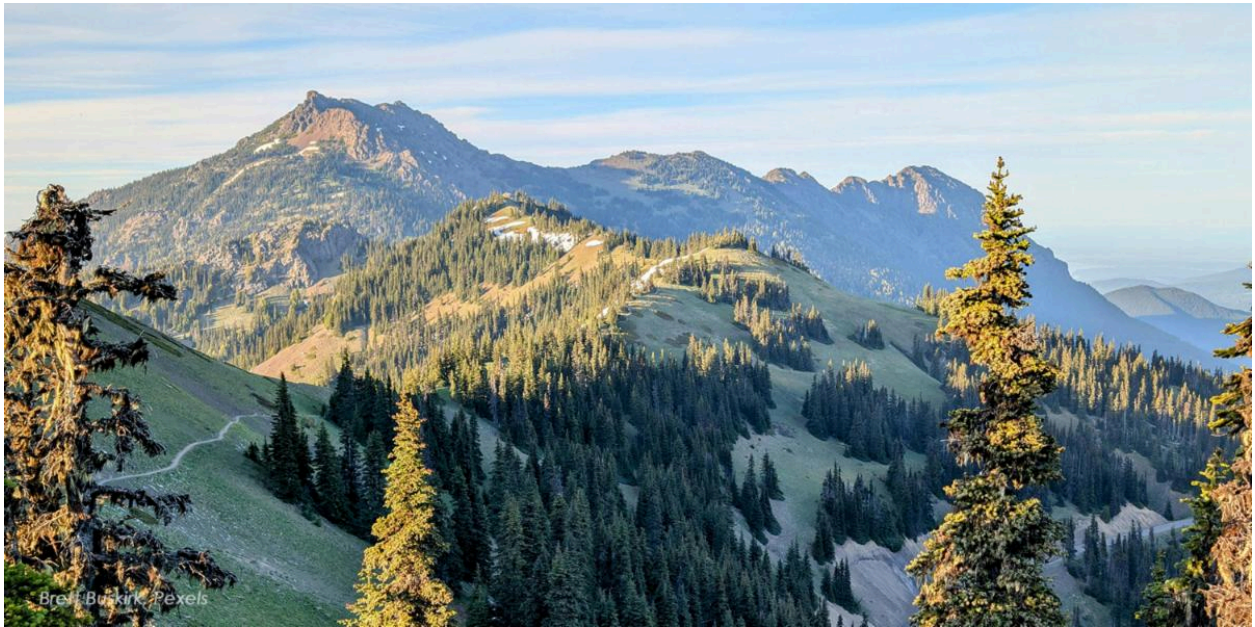


Mission Statement:

The mission of the Manson School District is *Continuous Student Learning*.

Vision:

Empowering Learners ~ Inspiring Excellence



The Manson Community

Nestled along the shores of Lake Chelan, the community of Manson offers a unique blend of small-town charm, natural beauty, and vibrant community life—making it an exceptional place to live and lead.

Originally rooted in agriculture and orchard farming, Manson has grown into a welcoming and close-knit community that values tradition while embracing opportunity. The community is enriched by a diverse population, including a strong Hispanic community whose cultural heritage and presence have contributed to the character and growth of the region.

Surrounded by breathtaking lake and mountain views, the area provides year-round recreational opportunities including boating, fishing, hiking, and access to a thriving network of local wineries and vineyards.

Residents enjoy a high quality of life supported by essential services and amenities. Nearby Lake Chelan Community Hospital ensures access to quality healthcare, while local shops, boutiques, and farmers' markets offer both convenience and character. Dining options range from casual, family-friendly settings to elevated experiences with scenic lakefront views.

Manson's strong sense of community is showcased through its seasonal events and festivals, which bring residents and visitors together to celebrate local culture, agriculture, and the beauty of the region. From warm, sun-filled summers on the lake to crisp autumn harvest seasons and peaceful winters, each season offers its own distinct appeal.

For leaders seeking both professional fulfillment and an outstanding lifestyle, Manson and the surrounding Lake Chelan Valley provide an inspiring and supportive environment to call home.

For more information about the community of Manson visit:

www.mansonchamber.com



The Manson School District

Manson School District, located in the heart of North Central Washington, serves a diverse and close-knit community of approximately 647 students across four schools. With 42 dedicated educators, the district prides itself on strong relationships and a student-centered approach to learning.

Guided by its mission of *“Continuous Student Learning,”* the district is committed to ensuring every student succeeds. Through its *Manson Learns* initiative, staff create personalized learning experiences that prepare students for success in post-secondary education, careers, and life.

Manson offers a well-rounded educational experience, emphasizing academic achievement alongside students' personal and social development. Students benefit from a variety of extracurricular opportunities, strong support services, and increasing integration of technology in the classroom.

Deeply connected to its community, the district values partnerships that enhance student opportunities. Grounded in a clear strategic plan, Manson School District is well-positioned for the future and seeks a leader to continue building on its strong foundation.

SCHOOL BOARD MEMBERS: Amanda Zuluaga, Krysta Westmoreland, Kourtney Alanis, Ruth Escalera

For more information about the Manson School District visit:

www.manson.org

The Opportunity

This superintendency offers a rare opportunity to lead a highly engaged school community in one of Washington's most scenic regions. The Board is seeking a steady, experienced leader who values relationships, understands small-school dynamics, and is committed to building on the district's strengths for long-term

success. This position is well-suited for a current or aspiring superintendent who is motivated by meaningful leadership work that makes a lasting difference for students, staff, and the community. It is an opportunity to partner with a dedicated Board of Directors and a committed staff to shape the future of the district.



District & Community Strengths

- Strong sense of pride and tradition, shaped by multi-generational families and a culturally diverse community that contributes to the character and growth of the region
- Close-knit, student-centered environment where every student is known, valued, and supported
- High graduation rate (90%+) and recognition as a 2026 School of Distinction (Middle & High School)
- Certificates of Biliteracy and a strong commitment to supporting multilingual learners
- Expanding Career and Technical Education (CTE) and College in the Classroom opportunities
- Early Learning Center and Transitional Kindergarten programs that provide a strong foundation for young learners
- Whole-child focus supported through social-emotional learning (SEL), counseling, and meaningful relationships
- Research-based instruction and leadership development (Leader in Me, Science of Reading, GLAD)
- Strong arts, music, and extracurricular programs that enrich the student experience
- Small class sizes that support personalized learning and strong connections
- Dedicated staff committed to continuous improvement and student success
- Sound fiscal management and a clear, stakeholder-informed strategic plan
- Exceptional Board and leadership team aligned with community values and focused on student outcomes

District Challenges

- Declining enrollment impacting funding and programming
- Housing availability affecting recruitment and retention
- State and federal budget uncertainty
- Maintaining diverse academic opportunities with smaller student populations
- Balancing state requirements with local priorities
- Sustaining innovative practices (e.g., four-day school week)

Personal characteristics important in our next Superintendent...

- Approachable, visible, and relationship-focused
- Strong listener who values collaboration
- Thoughtful, empathetic, and student-centered
- Courage to challenge the status quo with professionalism
- Positive, adaptable, and solution-oriented
- High integrity, honesty, and sound judgment
- Appreciates and embraces rural community life

- High levels of community engagement and support, including strong family involvement
- Schools serve as a central source of community pride and connection



Compensation and Timeline

Compensation will be competitive and based on experience. The anticipated start date is July 1.

Application Packet

A completed application packet should include the following:

- A formal letter of interest
- An application
- A current resume

Please submit materials electronically to:

Joel Aune, Owner/Chief Operating Officer: gunderaune@gmail.com

Andy Wolf, Consultant: awolfsearch@outlook.com

Application deadline: This position is open until filled

Application materials will become property of NWLA and the school, and will not be returned to the applicant

Please do not contact the school directly regarding the selection process for this position.

All inquiries, including those from applicants with disabilities who need help in completing application materials, should be made to the following NWLA Associates

Joel Aune | Email: gunderaune@gmail.com

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