



presents an invitation to apply
for the position of

SUPERINTENDENT

East Valley School District
Spokane Valley, Washington



Mission Statement

In East Valley we create a culture of academic excellence by fostering an inclusive community where each student belongs, thrives, and is future-ready.

Core Values

***Academic Excellence** - We work together to create rigorous and meaningful learning experiences for our students both in and out of the classroom. Students will grow in their ability to think critically and embrace challenges to ensure future readiness.*

***Belonging** - We strengthen the student experience by removing barriers, celebrating voice, and ensuring that each student belongs. All students are seen, heard, valued, and respected.*

***Community** - We are proud to engage with our local and global community and build relationships that promote collaboration, partnerships, and service opportunities. Together, we are East Valley*

Student Vision

***I Belong.** I am seen, heard, valued, loved, and respected for who I am.*

***I Believe.** I believe in myself, I believe in others, and everyone in East Valley believes in me.*

***I Learn.** I know what I'm learning and why, I feel challenged to grow academically, and I support the growth of others.
I am Future Ready.*



Our Community

Located in the scenic heart of Spokane Valley, the East Valley community blends natural beauty, family-centered living, and a strong local spirit. It offers the perfect mix of outdoor

recreation and small-town comfort, all just minutes from the broader amenities of Spokane. Stretching from the Spokane River to the foothills of Mount Spokane, the area provides a balance of suburban ease and rural openness. Residents enjoy the Centennial Trail, the Spokane River, and sweeping views of Mount Spokane—ideal for hiking, biking, and year-round adventure.

East Valley is known for its deep sense of connection and shared pride. As Spokane Valley continues to grow, the area attracts a diverse population that values both opportunity and stability. This diversity enriches East Valley, fostering an inclusive environment where families of all backgrounds live, work, and contribute to community life. Local leaders, civic groups, and service organizations collaborate regularly to support youth, strengthen neighborhoods, and enhance the overall quality of life.

The community places a high value on education and is deeply committed to supporting its students and schools, and frequently partners with educators to expand and enrich student experiences. Local coalitions host parent engagement nights, promote mental-health initiatives, and champion programs that build resilience and connection among young people.

Together, these qualities make East Valley a place where people don't just reside—they belong. Rooted in tradition yet open to growth, the community continues to build a bright future grounded in collaboration, compassion, and shared purpose. Whether drawn by its natural beauty, its welcoming spirit, or its commitment to young people, residents find in East Valley a community that feels both inspiring and unmistakably home.

For more information about the community visit:
spokanevalleywa.gov



Our School District

The East Valley School District serves roughly **3300 students**, and is approximately **100 square miles**, extending from Woodruff Rd to the Idaho border and from I-90 North to the foothills of Mount Spokane. The East Valley School District Administration Office is located approximately 20 minutes from Downtown Spokane and is next door to the Spokane Industrial Park.

Elementary Academics & Activities

- Elementary schools combine preschool and kindergarten through grade 6, to improve student outcomes in upper grades
- Core academics plus music (band, orchestra, choir), intramural sports (beginning in 5th grade), and the Planned Enrichment Program (PEP) for gifted students
- Continuous Curriculum School (CCS) offers all-year learning options in grades K-8
- East Farms STEAM Magnet School offers a focus on science, technology, engineering, arts, and mathematics (STEAM)
- Schoolwide AVID implementation
- 1:1 iPad initiative

Middle School Academics & Activities

- Schoolwide AVID implementation
- Multiple extra-curricular and athletic programs

- SchoolLinks College & Career Readiness platform
- 1:1 laptop initiative

High School Academics & Activities

- More than 120 courses, including advanced placement; Project Lead the Way in biomedical science; college credit programs accredited by the University of Washington, Eastern Washington University, Central Washington University, and the Community Colleges of Spokane; vocational programs at NEWTECH Skills Center and Spokane Valley Tech Skills Center; band, orchestra, and choir; art; world language (including American Sign Language), and Schoolwide AVID implementation
- SchoolLinks College & Career Readiness platform
- CharacterStrong SEL curriculum
- 1:1 laptop initiative

East Valley Parent Partnership Program

- Parent/guardian led program partnered with a certificated teacher
- Operates under the Washington State Alternative School (ALE) requirements

East Valley Online Learning

- Online program led by a certificated teacher
- Operates under the Washington State Alternative School (ALE) requirements
- Offers 95 courses

Outstanding Educators

- 55% of our teachers have at least 12 years of experience
- 82% of our teachers have a Master's Degree or higher
- 45 teachers have earned their National Board Certification

For more information about the district visit:
evsd.org

By the Numbers

Four PK-6 Schools
 One K-8 School
 One 7-8 School
 One High School
 Two ALE Programs
 3,000 Students
 256 Teachers
 600 Staff Members

Financial Management

TaxRate: \$2.52 per \$1,000 in assessed home value, includes the current Educational Programs & Operations Levy (through 2028) and the Capital Projects Levy (through 2026)

\$72.2 million operating budget, 83% of which pays for staff



District Strengths

- **Strong leadership and alignment**
 A unified leadership team committed to the district's strategic plan, the professional learning community (PLC) framework, and student outcomes.
- **Family-centered, generational community**

Challenges & Opportunities

- **Facilities**
 Upgrading and modernizing schools to meet current and future needs.
- **Sustaining unity**
 Maintaining a shared vision across all parts of the community as the district grows.

Deep roots and relationships that create a strong sense of belonging.

- **Dedicated educators**
Teachers and staff who stay for their careers and know their students well.
- **Supportive culture**
A close-knit, student-focused environment where relationships and care come first; a true sense of belonging across roles.
- **Broad student opportunities**
Options include STEM programs, enrichment opportunities, CTE, and strong athletics—provide balanced pathways for all students, not just college-bound.

- **Financial capacity**
Managing limited resources and addressing future capital and operating demands.
- **Balancing tradition and progress**
Preserving community values while advancing innovation and academic excellence.



Professional Qualifications

- **Broad educational background**
Experience as a teacher, principal, and district leader.
- **Financial and operational expertise**
Skilled in budgeting, facilities, and systems management.
- **Strong instructional foundation**
Deep knowledge of teaching, learning, and student achievement.
- **Strategic leadership**
Able to execute long-term plans and maintain focus on district goals.
- **Community connector**
Builds partnerships and represents East Valley effectively at all levels.

Personal Characteristics

- **Approachable and visible**
Engaged in schools, events, and community life.
- **Caring and humble**
Leads with empathy and authenticity.
- **Collaborative and team-oriented**
Builds relationships with staff, students, and families.
- **Committed and grounded**
Ready to invest long-term in the district's success.
- **Visionary yet practical**
A forward thinker who respects East Valley's traditions.
- **Fair and decisive**
Makes thoughtful decisions with integrity and balance.
- **Servant leader**
Models integrity, vulnerability, and a student-first focus; able to make tough decisions while sustaining trust

Board Members

Theresa Noack, *District 1, since 2020*

Beata Cox, *District 2, since 2025*

Compensation

The Board of East Valley School District will negotiate a multi-year

Justin Voelker, *District 3 (exiting), since 2013*
Carolyn Petersen, *District 3, since 2025*
Jonathan Horsley, *District 4, since 2021*
K Michael Bly, *District 5, since 2019*

contract with a competitive salary based on experience.

Application Packet

A completed application packet should include the following:

- A formal letter of application
- A completed East Valley application form (request from Joel Aune or Tom Rockefeller)
- A current resume
- Three to five letters of recommendation
- A written statement explaining how you plan to address each of the challenges and opportunities above

Send an electronic copy of all application materials to:
Joel Aune, Consultant/President: gunderaune@gmail.com
Gene Sementi, Consultant: sementi8822@gmail.com
Tom Rockefeller, Consultant/COO: rockefeller.tom34@gmail.com
and trockefeller@superintendentsearch.com

Applications received by January 5, 2026 will receive first consideration
The District reserves the right to accept applications until a superintendent is selected

Application materials will become property of NWLA and the district, and will not be returned to the applicant

Please do not contact the school district directly regarding the selection process for this position. All inquiries, including those from applicants with disabilities who need help in completing application materials, should be made to the following NWLA Associates
Joel Aune | Email: gunderaune@gmail.com

Northwest Leadership Associates | gunderaune@gmail.com gunderaune@superintendentsearch.com | Richland, WA 99352 US

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