



presents an invitation to apply
for the position of

SUPERINTENDENT

Arlington School District
Arlington, Oregon

The Board of Directors of Arlington School District seeks highly qualified applicants for the position of Superintendent/Principal.



Home of the Honkers

This position is open until filled.
To receive full consideration, apply by
February 12, 2025.



Arlington School District Vision Statement:

Empowering Students to Choose Success!

OPPORTUNITIES AND CHALLENGES

- Establish and foster positive and collaborative relationships with students, staff, parents, community members, and board members.
- Provide leadership and support for the district's established goals, mission, and

DESIRED PROFESSIONAL SKILLS AND QUALIFICATIONS

- Has high expectations for students and staff and leads with a commitment to high levels of student academic achievement.
- Excellent communication skills.

vision.

- Be a steward of the district's and community's financial, human and physical resources.
- Provide creative leadership around the unique community-based financial resources available to the Arlington School District.
- Be visible and actively engaged in the schools and the community.
- Maintain and grow effective student learning programs.
- Develop and enhance comprehensive systems to support continued success for the district's students and staff.



- A proven team builder of staff and students focused on maintaining and enhancing a positive culture in the school district.
- Possesses high standards of professionalism, honesty, integrity and accountability.
- Successful experience as a classroom teacher and school administrator.
- Understands a smaller, rural school system and can navigate current societal challenges and their impact on the school system.
- Experience with school finance, budgeting, and funding.
- The superintendent/principal is expected to live in or near the district.



THE DISTRICT & COMMUNITY

Arlington School District is located in Gilliam County, Oregon on the mighty Columbia River. The City of Arlington has a 2024 population of 641. With the ideal riverfront location, Arlington is a gateway to adventure both on water and dry land. The laid-back pace, friendly folks, and big skies are a great way to slow down and take in the peace and serenity of Oregon's natural beauty.

The district has highly qualified and certified professional educators in every classroom and has earned a reputation for providing high quality education services to students in partnership with families and the community. The K-12 system currently houses 120 students in two buildings on the same campus. There is also one pre-school classroom on site.

The high school program is comprehensive and offers students the opportunity to participate in a Professional Technical Education track aligned and enhanced by the PTE/CTE skillsets. High school students also have access to an Early College Program through Community College partners starting as early as sophomore year. There are a variety of dual credit for college and high school courses available, allowing students to earn college credits while working toward an Oregon Diploma.

BOARD MEMBERS

Tim Jones - *Chair*
Shanna Gronquist
Russell Hayter
Vanessa Williamson
Kelly Gronquist

COMPENSATION

The School Board will negotiate a contract commensurate with comparable school districts in the region, with a salary range of \$130,000 - \$145,000 depending on experience and training.

The Arlington School District does provide some housing for teachers, and there is one home available for the Superintendent/Principal.

APPLICATION PROCESS

For full consideration, application materials are due February 21, 2025. The District retains the right to accept applications until the position is filled.

A completed application packet should include the following:

- A formal letter of application
- A completed application form (request from Jon Peterson)
- A current resume
- Three to five letters of recommendation
- A written statement explaining how you plan to address each of the opportunities and challenges noted in this vacancy announcement

Send an electronic copy of all application materials to:

Jon Peterson, Consultant: jonapeterson57@gmail.com

Tom Rockefeller,

Consultant/COO: rockefeller.tom34@gmail.com and trockefeller@superintendentsearch.com

Dennis Ray, CEO: dennisray@superintendentsearch.com

Application materials will become property of NWLA and the district, and will not be returned to the applicant.

Please do not contact the school district directly regarding the selection process for this position.

All inquiries, including those from applicants with disabilities who need help in completing application materials, should be made to the following NWLA Associates:

Dennis Ray | Email: dennisray@superintendentsearch.com

Northwest Leadership Associates | dennisray@mac.com dennisray@superintendentsearch.com | Liberty Lake, WA 99019 US

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