

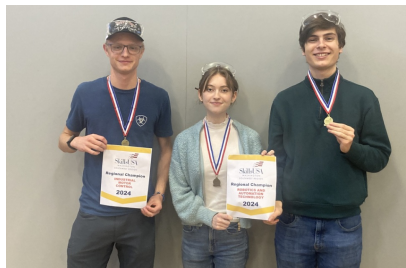


presents an invitation to apply
for the position of

SUPERINTENDENT
Naselle-Grays River Valley School District
Naselle, Washington

The Board of Directors of Naselle-Grays River Valley
School District
seeks highly qualified applicants for the
position of superintendent.

This position is open until filled. To receive full
consideration, apply by March 27, 2024.



Promoting Lifelong Learning and Citizenship

GROWTH OPPORTUNITIES

- **Facilities:** Manage current projects and develop capacity to expand available space
- **Instruction:** Increase academic offerings for CTE, electives and dual-credit courses

PROFESSIONAL QUALIFICATIONS

- Understanding of the current legal and regulatory environment
- Experience with school finance, budgeting and funding
- Experience as a professional educator (small school preferred)
- Experienced administrator
- Experience with supporting enrichment and athletic programs
- Experience with grant writing and administration
- Special Education experience or training

PERSONAL CHARACTERISTICS

- Live in district or be willing to work at doing so
- Good communicator
- Ability to make difficult decisions and stand



- by them
- Strategic thinker and planner
- Trustworthy
- Person of integrity
- Visible in community and at district events
- Ability to manage conflict
- Someone who is interested in putting down roots in the community, staying for 3-7 years

THE DISTRICT & COMMUNITY

The Naselle-Grays River Valley School District is located 30 miles east of the Pacific Ocean in SW Washington. The district's 300 students (elementary, middle and high school) all attend school at one location. Special services are also provided through a cooperative program with Educational Service District 112.

The basis for the economic stability of the district is logging, fishing and farming. Local residents value the uncrowded quality of life found in the area and have regularly demonstrated their commitment to excellent education for students through continual support of school district levies since 1965. Naselle is of interest to anyone who enjoys a quiet lifestyle, hunting, fishing, camping and hiking. Astoria and Long Beach are located 20 minutes away and provide both commercial and recreational needs.

For more information about the district visit:
<https://www.naselle.wednet.edu/>

BOARD MEMBERS

Robert Torppa - Chair (term expires 2027)
Amy Hunt - Vice Chair (term expires 2025)
Aris Campbell (term expires 2027)
Lonnie Eaton (term expires 2025)
Natasha Crater (term expires 2025)

COMPENSATION

The School Board will negotiate a three-year contract with salary between \$140,000 - \$160,000 per year negotiable dependent upon qualifications and experience.

APPLICATION PROCESS

For full consideration, application materials are due March 27, 2024.

The District retains the right to accept applications until the position is filled.

A completed application packet should include the following:

- A formal letter of application
- A completed application form (request from Tom Rockefeller)
- A current resume
- Three to five letters of recommendation
- A written statement explaining how you plan to address both of the Growth Opportunities noted in this vacancy announcement

Send an electronic copy of all application materials to:

Chris Rust, Consultant: cr.codaconsults@gmail.com

Tom Rockefeller, Consultant/COO: rockefeller.tom34@gmail.com and
trockefeller@superintendentsearch.com

Dennis Ray, CEO: dennisray@superintendentsearch.com

Please do not contact the school district directly regarding the selection process for this position.
All inquiries, including those from applicants with disabilities who need help in completing application materials, should be made to the following NWLA Associates:

Chris Rust | Phone: (509) 770-0067 | Email: cr.codaconsults@gmail.com
Tom Rockefeller | Phone: (509) 590-8453 | Email: rockefeller.tom34@gmail.com

Northwest Leadership Associates | dennisray@mac.com,
dennisray@superintendentsearch.com, Liberty Lake, WA 99019

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