



presents an invitation to apply for the position of  
**PRINCIPAL**  
Redmond High School  
Lake Washington School District - Redmond, WA



#### ABOUT THE POSITION

Lake Washington School District is seeking applicants for the position of Principal at Redmond High School.

To receive full consideration,  
please apply by **February 15, 2019**

#### COMPENSATION

The Redmond High School Principal is a 12-month contracted position that begins July 1, 2019.

Compensation is based on the 2018-2019 administrator's salary schedule and benefits for a high school principal, \$159,855.00 annually.

#### TIMELINE

**Vacancy Opens**  
Friday, February 1, 2019.

**Position Closes**  
February 15, 2019.

#### The Mission of Lake Washington School District

*Each student will graduate prepared to lead a rewarding, responsible life as a contributing member of our community and greater society.*



#### THE VALUES OF LAKE WASHINGTON SCHOOL DISTRICT

Student Centered | Learning Focused  
Results Oriented | Community Connected

#### THE VISION OF LAKE WASHINGTON SCHOOL DISTRICT

*Every Student Future Ready: prepared for college, prepared for the global workplace, prepared for personal success.*

#### ABOUT LAKE WASHINGTON SCHOOLS

Lake Washington School District (LWSD) is a high-performing public school district located east of Seattle, between Lake Washington and the Cascade Mountains. LWSD spans 76 square miles and serves more than 29,500 students in the cities of Kirkland, Redmond and about half of Sammamish. LWSD is at the heart of a growing knowledge economy, attracting a diverse population which has grown an average of 700 students per year since 2010. It is currently the third largest district in Washington state.

**First Round Interviews**  
February 25 & 26, 2019.

**Final round interviews**  
TBD

## APPLICATION PROCEDURES

**For full consideration, please submit the application materials through the Lake Washington School District application system by February 15, 2019.**

The following materials constitute a completed application file:

- A completed Lake Washington School District online application including resume
- A letter of interest
- Two letters of recommendation

\*Candidates will also be required to complete a three-question video interview in addition to the application; candidates who complete the online application will be emailed an individual link to complete the brief video interview.

A link to the application is available through this link: <https://bit.ly/2MRKD1a>

Any questions about the application process can be directed to Nancy Teteak  
HR Recruitment Coordinator  
[nteteak@lwsd.org](mailto:nteteak@lwsd.org)

*The Lake Washington School District does not discriminate on the basis of race, color, national origin, sex, disability, age, gender, marital status, creed, religion, honorably discharged veteran, military status, sexual orientation, gender expression, gender identity, the presence of any sensory, mental or physical disability, or the use of a trained guide dog or service animal by a person with a disability, in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. Inquiries regarding compliance may be directed to the District Compliance Officer.*

LWSD includes four comprehensive high schools, seven comprehensive middle schools and 27 comprehensive elementary schools. In addition, we offer 14 choice programs/schools serving students at multiple grade levels.

LWSD's class of 2017 had a 93% on-time graduation rate, which is the highest graduation rate of the largest 49 districts in Washington state. In addition, 84% of LWSD students enter a two- or four-year college directly after high school. The state-wide average is 62%. LWSD is renowned for its comprehensive academic programs, instructional excellence, student achievement, high levels of parent involvement, commitment to equity, low staff turnover and strong community support.

For more information about the community visit: [www.lwsd.org](http://www.lwsd.org)

### ABOUT REDMOND HIGH SCHOOL

Redmond High School is located in Redmond, a northeastern suburb of Seattle, Washington. It is one of four comprehensive high schools in the Lake Washington School District, encompassing suburbs of Redmond, Kirkland, Sammamish, and Juanita. One of the fastest growing areas in the state, Redmond is a diverse community, formerly an agricultural and timber area, but now associated with rapidly expanding high-tech development. Redmond High School is a four-year high school with an approximate total enrollment of 1,900 students.

### PRINCIPAL'S RESPONSIBILITIES

- Leads the creation, implementation and support of a unifying vision for Redmond High School.
- Supervises and evaluates instructional practices with high expectations for teaching and learning.
- Effectively leads continuous improvement processes that result in school-wide improved student learning.
- Prioritizes and utilizes fiscal resources, time and expertise to address identified school goals.
- Leads and supports engagement with parents and community groups.
- Maintains high degree of visibility in classrooms, common school areas and at school events.
- Communicates, mediates and problem solves with students, staff, parents and the community.
- Leads and supports an effective student discipline system, ensuring safety and promoting a positive learning environment.
- Contributes meaningfully to the District Leadership Team through collaboration and professional contributions.
- Inspires school spirit and advocates for Redmond High School in the district and community.

A full job description is available at: <https://bit.ly/2MRKD1a>

### DESIRED SKILLS & ABILITIES

- Effectively communicates in large groups, small groups and one-on-one interactions.
- Outstanding written and oral communication skills.
- Successful teaching and school-based leadership experience at the secondary level working with diverse student populations.
- Has successful experience in addressing issues of equity to close the achievement and opportunity gaps.



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- Consistently demonstrates integrity and honesty.
- Demonstrates ability to self-reflect for continuous improvement.
- Celebrates the achievements of others.
- Works well independently and collaboratively.
- Works calmly and effectively under pressure.
- Positive, energetic, innovative, caring, approachable, with a healthy sense of humor.
- Current Washington State principal certification.

Northwest Leadership Associates, dennisray@mac.com,  
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