



 presents an invitation to apply
 for the position of
SUPERINTENDENT

Raymond School District
 Raymond, WA

The Raymond School District Board of Directors is seeking candidates for the position of superintendent, to replace Dr. Steve Holland, who has served the district as superintendent for the past 18 years.

This position is open until filled. To receive full consideration, apply by February 1, 2021.



Raymond School District



CHALLENGES AND OPPORTUNITIES

- Develop a plan for return to in-person schooling and learning loss due to COVID
- Maintain financial health of district
- Continue to focus on the learning needs of at-risk

PROFESSIONAL CHARACTERISTICS

- Classroom teaching experience
- Background in school finance and technology
- Superintendent credential preferred

PERSONAL CHARACTERISTICS

- Honest, friendly and outgoing
- Approachable
- Desire to be visible in schools and community

- students and English Language Learners (ELL) students
- Become actively involved and visible in schools and the community

- Sense of humor
- Ability to build and maintain positive relationships with staff and community
- Desire and commitment to make an impact over extended time period
- Ability to follow through and hold others to high standards

THE DISTRICT

The Raymond School District has an enrollment of approximately 605 students served at Raymond Elementary School and Raymond Jr/Sr High School. The district also has a preschool which serves students who are 3-4 years old. Raymond schools have a history of academic excellence and have received awards recognizing the commitment of a very dedicated and caring staff to serving the needs of students. The district is proud of the community endorsed Raymond Schools Foundation and the LV Raymond Foundation which support students, staff, and programs in the Raymond School District by providing funds to enhance educational experiences.

THE COMMUNITY

Raymond is located off State Route 101 and State Route 6 in North Pacific County, Washington. It has a population of 2910 residents. Many of those who live in Raymond have families who have lived here for generations. Raymond is surrounded by timber, beautiful water ways, and provides for easy access to the great outdoors. Hunting, fishing, boating and hiking are just a few of the opportunities available to those who enjoy being active in the outdoors. The community has a history of supporting schools through bonds and levies. Local businesses provide grants to students and support the Raymond Schools Foundation. Raymond is a great place to put down roots and enjoys the benefits of a small close-knit community.

For more information about the District and this opportunity visit:

<https://raymondk12.org/>

BOARD MEMBERS

Ron Bell (Chair)
Pebbles Williams (Vice-chair)
Angelia Enlow
Kim Rumbles
Jim Olson

COMPENSATION

The School Board will negotiate a multi-year contract with a salary that is very competitive with similar school districts in the area.

APPLICATION PROCEDURES

For full consideration, application materials are due February 1, 2021.

The District retains the right to accept applications until the position is filled.

A completed application packet should include the following:

- A formal letter of application
- A completed application form (request from Mark Hottowe)

- A current resume
- Four to six letters of recommendation
- A written statement explaining how you plan to address each of the challenges and opportunities noted in this vacancy announcement

Send an electronic copy of all application materials to the following:
(PDF OR WORD FORMAT PREFERRED)

dennisray@superintendentsearch.com
mhottowe@superintendentsearch.com

Application materials will become property of NWLA and will not be returned to the applicant.
Please do not contact the school district directly regarding the selection process for this position.
All inquiries, including those from applicants with disabilities who need help in completing application materials, should be made to the following NWLA Associates:

Mark Hottowe | Phone: (360) 431-0950 | Email: **mhottowe@superintendentsearch.com**

Northwest Leadership Associates | dennisray@mac.com, dennisray@superintendentsearch.com, Liberty Lake, WA 99019

[Unsubscribe {recipient's email}](#)

[Update Profile](#) | [About our service provider](#)

Sent by dennisray@superintendentsearch.com powered by



Try email marketing for free today!