
 presents an invitation to apply
 for the position of
SUPERINTENDENT
 Orting School District
 Orting, WA

The Board of Directors of the Orting School District seeks highly qualified applicants for the position of Superintendent.

This position is open until filled. To receive full consideration, apply by February 26, 2021.



CHALLENGES AND OPPORTUNITIES

- **Be a steward of the District's and community's financial, human and physical resources.**
- **Engage a supportive community** in proactively meeting the needs of a growing and changing community with respect to resources, facilities and positive community and staff involvement.
- **Lead with a positive, open style,** emphasizing clear communication, genuine listening and consistent follow through with all stakeholders.
- **Build on the long-term academic achievement focused vision** of the District and the community.
- **Be highly visible in the schools and community** in support of strong, positive community engagement and relationships.
- **Continue the tradition of forward-thinking leadership and innovation** with respect to long-range planning and student/family support.

PROFESSIONAL QUALIFICATIONS

- **Leadership:** A proven education leader who has experience at the building and District level working with culturally sensitive and ethnically diverse staff and community. A leader who promotes high standards of integrity and personal performance. A leader who has a commitment to life-long learning and working with peers to lead the District in achieving its goals. A leader who appreciates the value and benefits of living and working in a small community.
- **Accountability:** A leader who is dedicated to **academic excellence** and can build the capacity and motivation for increasing achievement for all students. A leader who values input and the opinions of others and is accessible and visible in the schools and the community. A leader who makes decisions that are student-centered and fiscally responsible. A leader who understands school finance and the budgeting process, and will make data-driven decisions while planning for growth.
- **Collaboration:** A leader who collaborates with **Board members, the staff and the community** to implement the District's mission and vision. A leader who has the experience and drive to engage the community and build support for the passage of school construction bond and levy



measures. An honest, transparent leader who is fair, personable, and dedicated to building strong relationships and engaging all stakeholders.

- **Transparency: A leader who communicates well with all stakeholders** and speaks and writes clearly and confidently. A leader who understands how to deal with sensitive and confidential information. A leader who upholds the Board's policies and keeps the Board informed about emerging issues. A leader who recognizes and develops talent and retains highly skilled staff by creating a positive atmosphere with clear expectations, ongoing professional development, and effective team building.

THE DISTRICT

The Orting School District is committed to building a culture of learning and caring. Together, we are ensuring that all students are ready for college, careers and life! We align the people in our system to engage in continuous improvement to support student learning. We focus on strategic goals to ensure the academic success for each student by improving:

- strategies for powerful teaching and learning
- effective operations of the District
- communication and collaboration with stakeholders

The District is proud of its continued efforts to improve and expand instructional technology. All grade levels include computer learning as an integral part of the curriculum. Co-curricular activities are a valued tradition in the District. A wide variety of activities are offered to students through District and community programs. The District benefits greatly from dedicated and highly engaged parent and community support.

"All Students Ready for College, Careers, and Life!"

Orting is a Policy Governance School District. The following Student Ends guides the work of the District:

- **All Students Ready for College** - Ensuring that Orting students will possess the skills and dispositions to explore post-high school graduation education and internships including academic, technical, and/or experiential opportunities for professional development
- **All Students Ready for Careers** - Equipping Orting students to enter into a highly complex, diverse, and evolving workforce
- **All Students Ready for Life** - Endowing Orting students with the grit and perseverance to tackle and achieve their goals through a growth mindset that empowers them to approach their future with confidence and the social and emotional skills they will need for success in the future

THE COMMUNITY

The Orting School District is located in the state of Washington, about 41 miles south of Seattle and 20 miles southeast of Tacoma. Orting is one of the Washington's oldest cities, nestled in the foothills of Mount Rainier between the Puyallup and Carbon Rivers. The city is a quaint turn-of-the-century village featuring tree-filled parks, 15 restaurants and awe-inspiring views of Mount Rainier. Excellent schools and a friendly atmosphere make Orting a great place to live, work, raise a family or start a business. The Orting community has a very bright future and the school district is an integral part of that projection.

For more information about the District and this opportunity visit:



BOARD MEMBERS

Stanley Holland - Board President
Carrie Thibodeaux - Board VP and WIAA Rep
Kathleen Madigan - Board Director
George Kinniburgh - Board Director
Melissa Kinzler - Board Director and Legislative Rep

COMPENSATION

The School Board will negotiate a three-year contract with the salary commensurate with comparable school districts in the region. It is preferred the superintendent live in or near the District and be a highly visible, active member of the community.

APPLICATION PROCEDURES

For full consideration, application materials are due February 26, 2021.
The District retains the right to accept applications until the position is filled.

A completed application packet should include the following:

- A formal letter of application
- A completed application form (request from Mark J. Venn or Wayne Robertson)
- A current resume
- Three to five letters of recommendation
- A written statement explaining how you plan to address each of the challenges and opportunities noted in this vacancy announcement

Send an electronic copy of all application materials to the following:
(PDF OR WORD FORMAT PREFERRED)

dennisray@superintendentsearch.com
m.venn@superintendentsearch.com
w.robertson@superintendentsearch.com

Application materials will become property of NWLA and will not be returned to the applicant.
Please do not contact the school district directly regarding the selection process for this position.
All inquiries, including those from applicants with disabilities who need help in completing application materials, should be made to the following NWLA Associates:

Wayne Robertson | Phone: (425) 238-5358 | Email: w.robertson@superintendentsearch.com
Mark J. Venn | Phone: (360) 770-2182 | Email: m.venn@superintendentsearch.com