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presents an invitation to apply  
for the position of

# SUPERINTENDENT

Omak School District  
Omak, WA  
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The Omak School District is accepting applications for the position of Superintendent. **This position is open until filled. To receive full consideration, apply by January 31, 2020.**



**OMAK SCHOOL DISTRICT**  
CREATING A FUTURE FOR EVERY CHILD SINCE 1912



## THE DISTRICT

The Omak School District is nestled in the Okanogan Valley in Eastern Washington state. Our district covers the cities of Omak, Riverside and Conconully, with about 1,600 attending school in Omak. We also host the Washington Virtual Academy (WAVA), with about 3,400 students across the state on-line.

### OMAK SCHOOL DISTRICT / COMMUNITY STRENGTHS

- This District is fiscally in good shape with a strong-supportive School Board
- A quality staff in “Brick and Mortar” schools, and WAVA “online” has a variety of courses
- The CTE Curriculum is strong with over 40 courses offered
- Omak is a small rural community and a wonderful place to raise kids
- The District is focused on teaching all kids, not just the college bound student
- People are the value of the community – There is a strong sense of community with strong support for schools
- Omak is a large agricultural community with a strong School District FFA program

## THE COMMUNITY

Omak Washington is nestled in the heart of the sunny Okanogan Valley. Most views include mountains, forests, wildlife, sunrises, and sunsets. Omak is the economic hub of the valley providing

retail shopping, medical facilities, and Wenatchee Valley College. The Omak Performing Arts Center features state of the art technology and is the venue for visiting professional troupes, for our local orchestra, our school district and local community performances. Within a 50 mile radius are wonderful recreational opportunities in the mountains, campgrounds, parks, and lakes.

For more information about the district visit  
<http://www.omaksd.org/>



### **CHALLENGES AND OPPORTUNITIES**

- Growing student population, there is a need for strong support for new facilities Bond passage
- Union Negotiations
- Shortage of student mental health services
- Recruiting and retaining quality staff
- High poverty and highly diverse district
- Meeting student academic performance expectations
- Colville Tribal lands in Trust and do not produce school district taxes



### **PROFESSIONAL QUALIFICATIONS**

- Former superintendent or current principal experience with successful classroom teaching experience
- Demonstrated successful experience with fiscal and management skills
- Demonstrated leadership skills
- Small school experience and understanding
- Experience with diversity and rural communities
- Strong commitment to continuous school improvement
- Strong union negotiation experience

### **PERSONAL CHARACTERISTICS AND QUALITIES**

- Be visible in schools and community
- Build relationships, engage with people, sell the district
- Continued professional growth
- A person who wants to become a part of the community, get involved, not just observe – engage EVERYONE
- Good sense of humor
- Excellent communicator with staff, students, and community
- Embrace the rural community



## BOARD MEMBERS

Kathie Brown – President  
Dennis Carlton – Vice President  
Pete Sirois  
Jerry Day  
Darrell Diebel

## COMPENSATION

A contract will be negotiated with a competitive salary commensurate with the scope of the responsibilities.

# APPLICATION PROCEDURES

**For full consideration, application materials are due January 31, 2020.**

The district retains the right to accept applications until the position is filled.

A completed application packet should include the following:

- A formal letter of application
- A completed application form (request from Dr. Bill Jordan, Dr. Jim Howard or Dr. Tom Rockefeller)
- A current resume
- Five to seven letters of recommendation
- A written statement explaining how you plan to address each of the leadership opportunities and challenges noted in this vacancy announcement

Send a signed electronic copy (hard copy optional) of all the application materials to the following:

**Northwest Leadership Associates**  
779 Village Way  
Walla Walla, WA 99362  
[wci.wwpi@gmail.com](mailto:wci.wwpi@gmail.com)

Questions and/or requests for application materials may be made to:

Dr. Bill Jordan Email: [wci.wwpi@gmail.com](mailto:wci.wwpi@gmail.com) Phone: 509-520-8069

Dr. Jim Howard Email: [jameshoward@comcast.net](mailto:jameshoward@comcast.net) Phone: 509-981-4676

Dr. Tom Rockefeller Email: [rockefeller.tom34@gmail.com](mailto:rockefeller.tom34@gmail.com) Phone: 509-590-8453

Sent by dennisray@superintendentsearch.com in collaboration with



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