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presents an invitation to apply  
for the position of  
**SUPERINTENDENT**

Newberg Public Schools  
Newberg, OR  
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The Board of Directors of Newberg Public Schools seeks highly qualified applicants for the position of superintendent.

This position is open until filled. To receive full consideration, apply by March 24, 2022.



**NEWBERG**  
PUBLIC SCHOOLS



*In partnership with parents and our community, the Newberg School District will educate all students to achieve their full potential as knowledgeable, self-assured citizens ready for college and/or careers.*

## PRIORITIES

- Provide a high-quality, well-rounded and healthy educational experience to all students that is engaging, rigorous and culturally relevant
- Build strong relationships with families, community and students to promote trust, support and collective responsibility for student success
- Ensure that every classroom has a high-quality, effective educator supported by strong leadership and staff
- Align resources to accomplish goals within a balanced budget
- Plan systematically and strategically so that the Newberg School District continues to succeed and thrive into the future
- Ensure Board policies are equally and fairly enacted and enforced

## QUALITIES AND QUALIFICATIONS

- High degree of integrity/honesty with strong core values
- Puts KIDS first; is committed to serving all kids K-12
- Background in teaching and building administration (instructional leadership) preferably in areas similar to the Newberg community
- Effective communication and listening skills
- Culturally competent; respectful of all groups
- Demonstrates sound fiscal management and strong budgeting skills
- Ability to build and sustain strong, effective family/community partnerships that impact student success
- Strong collaborator that empowers students, staff, parents and community members
- Proven ability to make tough decisions when necessary and effectively

- communicate the reasons (transparency)
- Is personable/approachable while keeping an open mind
- Background in teaching and building administration (instructional leadership) preferred
- Bilingual abilities in Spanish preferred
- Board would strongly prefer that the superintendent live in the District and be a part of the community

## THE DISTRICT

Newberg School District is committed to providing an equal opportunity for all our students to succeed based on their own hard work and individual merits. Every member of our team has a role and responsibility in facilitating their success. We seek to build a school system where students have greater autonomy to learn and explore their educational paths in ways that align with their individual interests, talents, and values. Because when the education we offer aligns with the goals and aspirations of our students, that is where we find educational success.

Our six elementary schools, two middle schools, high school, alternative high school and on-line program offer an exciting teaching environment. A \$141 million general obligation bond passed in 2020 supported major CTE and STEM improvements at all schools, an expansion of Edwards Elementary, Catalyst High School, Newberg High School, and a brand new Dundee Elementary School.

## THE COMMUNITY

Newberg is located 25 miles southwest of Portland, Oregon. We are a school district serving communities characterized by a small-town atmosphere and rich natural beauty. Considered the gateway to Oregon's wine country, Newberg and Dundee are a short distance from the Oregon coast, Mt. Hood ski slopes and downtown Portland.

Newberg Public Schools serves an 85 square mile area in the Chehalem Valley that includes the cities of Newberg and Dundee, rural Yamhill County and parts of Washington and Clackamas Counties.

For more information about this opportunity:

[www.newberg.k12.or.us](http://www.newberg.k12.or.us)

## BOARD MEMBERS

Dave Brown - Chair  
Brian Shannon - Vice Chair  
Trevor Dehart  
Brandy Penner  
Rebecca Piros  
Renee Powell

## COMPENSATION

The Board will negotiate a multi-year contract with a base salary in the \$170,000 to \$190,000 range, plus a comprehensive and competitive benefit package, with a well-qualified candidate.

## APPLICATION PROCEDURES

**For full consideration, application materials are due March 24, 2022**

The District retains the right to accept applications until the position is filled.

A completed application packet should include the following:

- A formal letter of application
- A completed application form (request from Dennis Ray or Tom Rockefeller)
- A current resume
- Four to six letters of recommendation

- A written statement explaining how you plan to address each of the priorities identified above

Send an electronic copy of all application materials to: (PDF OR WORD FORMAT PREFERRED)

**[dennisray@superintendentsearch.com](mailto:dennisray@superintendentsearch.com)**

with a copy to:

**[trockefeller@superintendentsearch.com](mailto:trockefeller@superintendentsearch.com)**

Application materials will become property of NWLA and will not be returned to the applicant.

Please do not contact the school district directly regarding the selection process for this position.

All inquiries, including those from applicants with disabilities who need help in completing application materials, should be made to the following NWLA Associates:

Tom Rockefeller | Phone: (509) 590-8453 | Email: **[trockefeller@superintendentsearch.com](mailto:trockefeller@superintendentsearch.com)**