



presents an invitation to apply
for the position of
SUPERINTENDENT

Mossyrock School District
Mossyrock, WA

The Board of Directors of the Mossyrock School District seeks highly qualified applicants for the position of superintendent.

This position is open until filled. To receive full consideration, apply by January 31, 2021.



CHALLENGES AND OPPORTUNITIES

- Creatively expand opportunities to enhance and increase students educational and co-curricular outcomes that support and prepare all students for meaningful pathways into careers, post high school training and college
- Hold high expectations for students' academic achievement and continue to develop supports to ensure students success

PROFESSIONAL QUALIFICATIONS

- A high level of integrity and professional conduct
- A passion for serving students, families, staff and community
- Demonstrated ability to embrace, encourage and facilitate change.
- Transparent leadership, open communication
- The ability to build trust across the district

- Establish high expectations and supports and hold self and staff accountable for high levels of performance
- Balance academic achievement and extracurricular and athletic program development needs
- Embrace a diverse student body, and ensure that educational programs and support services are tailored to meet students' academic, as well as their social emotional needs
- Ability to build capacity within the organization and each individual through shared leadership and accountability
- Demonstrated understanding of financial and legal aspects of the district
- Understand the dynamics and needs of small, rural schools

THE DISTRICT

The district is the absolute center of the Mossyrock community and the community feels a sense of ownership and pride toward the district, and like many districts, began with a need of the town's people to provide a safe and nurturing environment for the young people in the community. Mossyrock School District's first graduating class was the class of 1914. Since then the pride and spirit of the first graduate has inspired each generation to push themselves further in their accomplishments and commitments to education.

Mossyrock School is located in the eastern part of Lewis County and is 60 miles from the State Capitol in Olympia, Washington. The schools, the athletics and extracurricular activities are at the heart of the community serving approximately 540 Kindergarten through twelfth grade students. There is an Elementary, Junior High, High School and an alternative school, The Academy. The district has 35 teachers and 3 administrators.

Mossyrock School District is proud of the strong faculty who cares about the students and the school culture. The district enjoys immense support from area business owners and community members in the form of college scholarships which are administered by the Mossyrock Viking Fund. The district is appreciative of civic groups who support the district and community in various ways including promoting tourism and other business ventures. You will see the strong community spirit at our athletic events!

STRENGTHS OF THE DISTRICT

- Supportive and caring community
- Beautiful and scenic location offers recreational opportunities and slower pace of life
- Schools are central to the town and way of life
- Committed, caring and well tenured staff
- District is committed to providing professional growth to staff
- Low class sizes and small schools ensure students receive personal attention from staff
- Well maintained buildings and facilities
- District budget and finances are in order

OUR MISSION

At Mossyrock, our success comes from developing the whole child by empowering our students to exceed the State Learning Goals and by providing the opportunity to excel in extra- and co-curricular activities.

THE COMMUNITY

Mossyrock began as a farming community, established in 1852 and incorporated in February of 1948. Today it is nestled between Mayfield and Riffe Lakes with the surrounding areas of Salkum, Silver Creek, Harmony, Mayfield, Winston Creek, Salmon Creek, Ajlune, Swofford, and Green Mountain. The area is the ancestral land of the Cowlitz and Klickitat Native American Tribes.

The area is well-known for recreational opportunities and for providing a welcoming atmosphere to visitors and residents who enjoy the outdoor activities. Residents and visitors enjoy fishing, camping, hiking, skiing at White Pass, hang gliding, horse riding trails. Also, near-by Mt. Rainer and Mt. St. Helens are popular and favorite recreational areas. The influence of the nearby Dams of Riffe and Mayfield, has transformed the wild Cowlitz River into two recreational lakes, Riffe Lake and Lake Mayfield. Mossyrock is a community that values and honors family, education, its history and takes pride in looking to the future.

For more information about the district and this opportunity visit:

<http://www.mossyrockschools.org/home>



BOARD MEMBERS

Denise Weise - Chair

Jerry Brindle

Tanissa Lovan

Darren Kolb

Amber Gerard

COMPENSATION

The School Board will negotiate a multi-year contract with a salary that is very competitive with similar school districts in the area.

It is preferred that the Superintendent resides within the boundaries of the Mossyrock School District.

APPLICATION PROCEDURES

For full consideration, application materials are due January 31, 2021.

The district retains the right to accept applications until the position is filled.

A completed application packet should include the following:

- A formal letter of application
- A completed application form (request from Roger Rada)
- A current resume
- Three to five letters of recommendation
- A written statement explaining how you plan to address each of the challenges and opportunities noted in this vacancy announcement

Send an electronic copy of all application materials to the following:

(PDF OR WORD FORMAT PREFERRED)

dennisray@superintendentsearch.com

r.rada@superintendentsearch.com

Application materials will become property of NWLA and will not be returned to the applicant.
Please do not contact the school district directly regarding the selection process for this position.
All inquiries, including those from applicants with disabilities who need help in completing application materials, should be made to the following NWLA Associates:

Roger Rada | Phone: (503) 812-2995 | Email: r.rada@superintendentsearch.com

Northwest Leadership Associates | dennisray@mac.com, dennisray@superintendentsearch.com, Liberty Lake, WA 99019

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