
presents an invitation to apply
for the position of
HIGH SCHOOL PRINCIPAL
Kalama School District
Kalama, WA

The Board of Directors of the Kalama School District seeks highly qualified applicants for the position of principal for Kalama High School.

This position is open until filled. To receive full consideration, apply by April 25, 2020.



CHALLENGES AND OPPORTUNITIES

- Implement consistent behavior expectations for students
- Manage student enrollment growth and the challenges it places on facilities and working conditions
- Maintain and expand learning and extra-curricular opportunities for students
- Focus on interventions for all students and refine and revise the Special Education services model in collaboration with district and ESD staff.
- Ability to communicate and promote the unique strengths and opportunities available to students at Kalama High School.

PERSONAL & PROFESSIONAL QUALIFICATIONS

- Honest, transparent, approachable, friendly
- A great listener and communicator
- Compassionate, cares deeply about students and staff, and is dedicated to the work
- Visible in the school and community

THE HIGH SCHOOL

Kalama High School serves approximately 320 students, grades 9 through 12. The student body is about 85% white and 10% Latino. The staff includes 40 highly dedicated teachers and a tremendous support staff. The last two years KHS has had approximately a 90% graduation rate.

The school is characterized by the following:

- A small, close knit community with strong support for, and involvement in, Kalama schools
- A strong, caring, self-directed staff

- A variety of creative program options for ALL students
- Strong athletic and extra-curricular opportunities for students

The board is active, supportive, unified, and committed to supporting administrators, teachers, and staff with the best possible resources, facilities, and compensation for like-sized schools.

THE COMMUNITY

Kalama sits above the Columbia River in Southwest Washington, immediately off of Interstate 5—situated in the heart of the Pacific Northwest, just 30 miles northwest of Portland, Oregon, and approximately 75 miles south of Olympia, Washington, and 120 miles south of Seattle. As a small town nestled right along I-5 Kalama offers a great stopping point between the big cities of Portland, OR and Seattle, WA. While here you can have a great lunch, search for something unique at one of several local stores, take a walk along the Columbia, or even throw a line in the water to make that big catch.

You can't talk about Kalama without talking about the Port of Kalama. The Port is home to more than 30 companies employing more than 1,300 people. The Port of Kalama boasts miles of riverfront playground, beaches, public parks and a state-of-the-art marina.

For more information about the district:
<https://www.kalamaschools.org>

APPLICATION PROCEDURES

For full consideration, application materials are due April 25, 2020.
The district retains the right to accept applications until the position is filled.

A completed application packet should include the following:

- A formal letter of application
- A completed application form (request from Dr. Glenys Hill)
- A current resume
- Three to five letters of recommendation
- A written statement explaining how you plan to address each of the challenges and opportunities noted in this vacancy announcement

Send an electronic copy of all the application materials to the following address:

hillradaschools@gmail.com

Questions and/or requests for application materials may be made to:

Dr. Glenys Hill Email: hillradaschools@gmail.com Phone: 360-593-4300