ABOUT THE POSITION

The Board of Directors of the Enumclaw School District seeks highly qualified applicants for the position of superintendent.

The district is replacing Michael Nelson, who has served as the Enumclaw Superintendent since 2007 and will be leaving the position in July to join the staff of the Washington School Administrators Association.

The position is open until filled. To receive full consideration, please apply before May 22, 2020.

Dr. Dennis Ray
Dr. Tom Rockefeller
Northwest Leadership Associates

THE COMMUNITY

The communities of Enumclaw and Black Diamond offer a warm and friendly, rural, small town atmosphere with spectacular mountain views. Enumclaw and Black Diamond are located in western Washington State, approximately 45 miles southeast of Seattle.

The City of Enumclaw has a population of 10,669 with abundant retail, medical, cultural, and educational services. The city is within one hour of a variety of activities including beaches, big city culture, hiking, professional sports, and skiing.

Beautiful homes with their well-kept yards contribute to the community being one of the most attractive in King County. The surrounding plateau, with a population of more than 40,000, is one of the largest thoroughbred horse breeding and boarding areas in the United States.

The City of Black Diamond was incorporated in 1959, but was first established as a community in the late 1880s for the mining of coal. At the turn of the century the town was a major exporter of coal in the region. A rich history surrounds the City of Black Diamond from the famous Black Diamond Bakery to the Black Diamond Museum of History. The city is nestled in the foothills within miles of the beautiful Green River Gorge and Flaming Geyser Park. The City is on the verge of growth. At 4,160 citizens, population projections may reach
OUR THEORY OF ACTION

"If we are relentless in our pursuit of creating schools that engage students in learning that is authentic, deep, irresistible and exciting, then we will succeed in preparing all students for success in the innovation era and success in life."

BOARD OF DIRECTORS

Tina McGann, President
Jennifer Watterson
Tyson Gamblin
Jennifer Kent
Bryan Stanwood

Please do not contact board members directly

COMPENSATION

The Enumclaw Board of Directors anticipates negotiating a compensation package in the $205,000 range with a highly qualified candidate.

APPLICATION PROCEDURES

The position is open until filled. Screening will begin May 22, 2020, with interviews scheduled to begin the first week in June.

A completed application should include:

THE DISTRICT

Enumclaw School District #216 was organized in 1887 and has provided nearly 120 years of education opportunities for students. As of January 2018, our district had a current student population of 3,946 served in five elementary schools (Black Diamond, Byron Kibler, Southwood, Sunrise and Westwood), two middle schools (Enumclaw and Thunder Mountain), Enumclaw High School and our Birth to Five Center. Included in the district are the cities of Enumclaw, Black Diamond and several unincorporated communities.

Located in southeastern King County, the Enumclaw School District is bordered on the north by the Tahoma School District, on the northwest by the Kent School District, on the west by the Auburn School District and on the south by the Pierce County line and the White River School District.

Continuous community support for education in Enumclaw schools has provided the financial basis necessary for quality education. Emphasis on strong academic programs and equally effective vocational opportunities has long been a priority of staff members, administrators, and the Enumclaw School District Board of Directors. The maintenance of a quality support staff, people who are essential to effective school management, continues to ensure excellent services to Enumclaw school district students.

For more information about the district visit https://www.enumclaw.wednet.edu/

DESIRED SKILLS AND QUALIFICATIONS

The Enumclaw Board of Directors is seeking candidates with the following demonstrated skills and qualifications:

- Unquestioned integrity.
A formal letter of application
A completed application form available by email from Dennis Ray or Tom Rockefeller (contact information and email addresses below)
A current resume
Three to six current letters of recommendation
A written statement explaining how you plan to address each of the challenges and opportunities identified in this announcement

Send all application materials to: dennisray@superintendentsearch.com
(PDF or Word format preferred)

Questions and requests for application forms can be made to:
Dr. Dennis Ray
dennisray@superintendentsearch.com
(509) 979-5561

Dr. Tom Rockefeller
rockefellertom34@gmail.com
(509) 590-8453

CHALLENGES AND OPPORTUNITIES
The next superintendent will need to lead the district in addressing the following challenges and opportunities:

- Effective communication with a wide variety of stakeholders
- Sound fiscal management skills.
- Understanding of the myriad of issues involved with rapid enrollment growth.
- Instructional leadership skills with the ability to inspire others.
- Comprehensive knowledge in facilities planning, including experience in successful levy and bond measures, and facilities development and project completion.

Maintain and enhance the district's current focus on our Strategic Plan, with particular emphasis on the Theory of Action to guide our day-to-day activities and decisions.

Proactively manage the many issues related to the anticipated enrollment growth during the coming years including, but not limited to, the need for additional facilities.

Initiate, build, and maintain relationships within the school district and community.

Be a visible, active, and engaged member of the community.