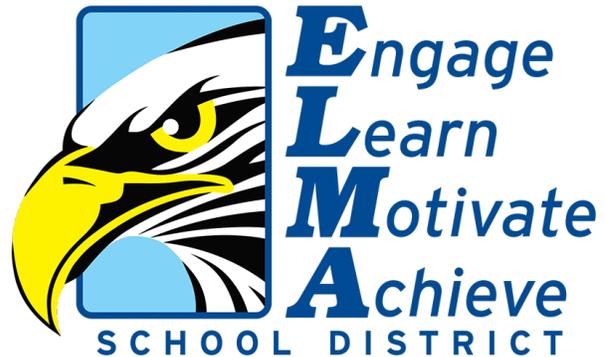

presents an invitation to apply
for the position of

SUPERINTENDENT

Elma School District
Elma, WA

The Elma School District Board of Directors is seeking highly qualified candidates for the position of superintendent to replace Kevin Acuff, who is retiring June 30, 2021.

This position is open until filled. To receive full consideration, apply by February 28, 2021.



CHALLENGES AND OPPORTUNITIES

- Develop a plan to return to in-person instruction post COVID
- Develop a plan for addressing facility needs
- The School Board is new and continue to learn their role
- Continue the focus on school improvement

PROFESSIONAL CHARACTERISTICS

- Background in education including teaching
- Experience with diverse student populations
- Knowledge and understanding of finances and budget
- Experience with contract negotiations
- Superintendent credential preferred
- It is preferred that the superintendent will live in the school district

PERSONAL CHARACTERISTICS

- Good communication skills including listening skills
- Honesty and integrity
- Be visible in schools and the community
- Creative problem-solver
- Sense of humor

THE DISTRICT

The Elma School District has a student enrollment of approximately 1500 students, served by 260 staff on four campuses (Elma Elementary, Elma Middle, Elma High and East Grays Harbor High). The district is proud of its 97% graduation rate and the recognition from the State of Washington for continued improvement over several years. This is the result of a committed staff who focus on achievement through innovative and collaborative relationships with each other and community partners. Students have access to College in the High School and Running Start. There are also opportunities to participate in enrichment activities such as music, drama, athletics, science technology and Future Farmers of America (FFA). The district appreciates the loyalty of the many multi-generational Eagle families who support the achievement of our students.

THE VISION OF THE ELMA SCHOOL DISTRICT

Our students will graduate prepared for life's challenges as life-long, adaptable learners, passionate in their pursuits, with clear aspirations and a commitment to bettering the lives of others.

THE COMMUNITY

Elma is considered a small town with a population of just over 3,000. It was incorporated in 1888 and originally served as the commercial center serving East Grays Harbor County agricultural and timber industries. In recent years the town has enjoyed an increasing number of commercial and industrial enterprises. The Satsop Development Park supports a number of businesses from information technology providers to manufacturing facilities. Elma's location is ideal for those who want to live in a more rural setting, yet have the option of visiting or working in larger cities such as Olympia (located 30 miles to the east).

Elma's central location provides easy access to the mountains for skiing and hiking (to the east), or the Pacific Ocean (to the west) for fishing and other exploration. The community is welcoming and friendly. Many residents raised in Elma have parents and relatives who also lived their entire lives in this place of beauty.

For more information about the district and this opportunity visit:

<https://www.eagles.edu/>

BOARD MEMBERS

Bernadette Bower (Chair)
Stephanie Smith
Jody Thompson
Jamie Bailey
Ryan Cristelli

COMPENSATION

The School Board will negotiate a multi-year contract with a salary that is very competitive with similar school districts in the area.

APPLICATION PROCEDURES

For full consideration, application materials are due February 28, 2021.

The district retains the right to accept applications until the position is filled.

A completed application packet should include the following:

- A formal letter of application
- A completed application form (request from Mark Hottowe)
- A current resume
- Four to six letters of recommendation
- A written statement explaining how you plan to address each of the challenges and opportunities noted in this vacancy announcement

Send an electronic copy of all application materials to the following:

(PDF OR WORD FORMAT PREFERRED)

dennisray@superintendentsearch.com
mhottowe@superintendentsearch.com

Application materials will become property of NWLA and will not be returned to the applicant.

Please do not contact the school district directly regarding the selection process for this position.

All inquiries, including those from applicants with disabilities who need help in completing application materials, should be made to the following NWLA Associates:

Mark Hottowe | Phone: (360) 431-0950 | Email: mhottowe@superintendentsearch.com