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presents an invitation to apply  
for the position of  
**HIGH SCHOOL PRINCIPAL**  
Centralia School District  
Centralia, WA  
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Northwest Leadership Associates presents an invitation to apply for the position of principal of Centralia High School in Centralia Washington

**This position is open until filled. To receive full consideration, apply by May 6, 2022.**



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### **PREFERRED PERSONAL and PROFESSIONAL QUALIFICATIONS:**

- Master's degree with a major in educational administration or appropriate related field
- Valid Washington State principal's certificate
- Valid Washington State teaching certificate
- Evidence of successful experience and training to perform the functions as needed to be a successful secondary principal
- Understanding of effective instruction and academic and social/emotional support systems
- Ability to develop and sustain focus on a shared mission and clear vision for teaching and learning improvement
- Knowledge of Washington State laws and regulations
- Experience in effective human relations and ability to develop positive school climate
- Ability to use data to drive instructional program decisions and develop learning goals
- Ability to build positive relationships with students, staff and community
- Willingness to be a part of district and community events and organizations
- Ability to collaborate with colleagues, district staff, students and families
- Ability to perform essential functions of the job with or without reasonable accommodations

### **THE SCHOOL**

Centralia High School is a great place to learn and work and the staff considers themselves the high school family. As a staff, they are hard at work each day helping students grow academically as well as personally. Centralia High School is a comprehensive high school comprised of about 900 students and 84 total staff members including 51 classroom teachers.

### **THE DISTRICT**

The Centralia School District was established in 1888 and has a long history of exemplary service to students. The District serves a diverse student body of approximately 3400 students preschool through twelfth grade in eight schools including a comprehensive four-year AA high school, a middle school, an alternative school and five elementary schools. The district employs approximately 450 employees and has an annual budget of approximately \$50 million. The District has strong traditions of

excellence and tremendous community pride. The District fosters a collaborative and supportive work environment that celebrates and supports each employee.

## THE COMMUNITY

Centralia is located in Southwest Washington enabling its 18,000 residents to enjoy the scenic beauty as well as many outdoor activities including mountain climbing, hiking, fishing, boating, water and snow skiing and access to ocean beaches - all within a hundred-mile radius. The community is often described as "kid-oriented" because of the support of student activities. Centralia is also the location of the state's oldest community college which offers a wide variety of educational opportunities.

For more information about the district visit

[www.centralia.k12.wa.us](http://www.centralia.k12.wa.us)

## APPLICATION TIMELINE

- Vacancy announced: March 28, 2022
- Deadline for application: May 6, 2022
- Candidate interviews: May, 2022
- Contract begins: July 1, 2022

## CONTRACT PROVISIONS

- Current salary ranges from \$126,693 to \$139,845 - 260 day contract
- Professional Responsibility Stipend - 5% of salary
- Retirement, health insurance and other fringe benefits are provided in accordance with Board policy
- 15 paid holidays, 30 vacation days, 12 sick days, and 3 personal days

## APPLICATION PROCEDURES

**For full consideration, application materials are due May 6, 2022.**

The District retains the right to accept applications until the position is filled.

A completed application packet should include the following:

- A completed application form (available from Mark Hottowe)
- A letter of application expressing your interest
- A current resume
- Four to six current letters of recommendation
- A photocopy of your Washington State Principal's Certificate

Send an electronic copy of all application materials to: (PDF OR WORD FORMAT PREFERRED)

**[dennisray@superintendentsearch.com](mailto:dennisray@superintendentsearch.com)**

with a copy to:

**[mhottowe@superintendentsearch.com](mailto:mhottowe@superintendentsearch.com)**  
**[trockefeller@superintendentsearch.com](mailto:trockefeller@superintendentsearch.com)**

Application materials will become property of NWLA and will not be returned to the applicant.

Please do not contact the school district directly regarding the selection process for this position.

All inquiries, including those from applicants with disabilities who need help in completing application materials, should be made to the following NWLA Associates:

Mark Hottowe | Phone: (360) 431-0950 | Email: [mhottowe@superintendentsearch.com](mailto:mhottowe@superintendentsearch.com)

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