
 presents an invitation to apply

 for the position of

SUPERINTENDENT

 Anacortes School District

 Anacortes, WA

The Board of Directors of the Anacortes School District seeks highly qualified applicants for the position of superintendent.

The district is replacing Dr. Mark Wenzel, who has served as the Anacortes Superintendent since 2013 and has recently taken a position as superintendent of an international school in Singapore.

This position is open until filled. To receive full consideration, apply by February 7, 2020.



ANACORTES
SCHOOL DISTRICT

Passion. Purpose. Possibility.



FUTURE AREAS OF FOCUS

- Support a unified, collaborative and distributive leadership team that, in turn, will develop comprehensive systems to support success for the district's students, schools, and staff
- Retain and enhance the district's diverse staff at all levels through the recruitment and vetting of outstanding new employees
- Continue the focus on equity, professional learning, and supports for all staff
- Facilitate the articulation of a clear and inspiring educational vision for the district that can be shared and supported by all stakeholders
- Maintain and enhance the many areas of academic excellence within the district
- Support completion of facilities projects and plan for future capital needs
- Promote ongoing financial stability, efficient use of resources in support of student success
- Enhance services to students with special needs

PROFESSIONAL QUALIFICATIONS

- A passion for equity that promotes the educational success for all students
- Leadership skills required to develop and pursue a shared vision for excellence that can be supported by all
- A people-oriented individual with unquestioned humility, honesty, and integrity
- A creative and innovative mind that anticipates the future, with the ability to help others accept change
- Excellent communication skills including the ability and willingness to listen intently to a wide variety of perspectives
- Experience developing budgets within fiscal constraints

- Deepen equity work within all aspects of the district

THE DISTRICT

The Anacortes School District offers a unique opportunity to lead a team of dedicated staff and high-achieving students in one of the most beautiful places in the region. The district has three K-5 elementary schools, one early learning center, one middle school, one alternative high school, and one comprehensive high school. The district is in the final stages of construction of a new state-of-the-art high school campus, which includes a new alternative school, new high school, stadium, auditorium, and gymnasium.

Anacortes students consistently earn high marks in state assessments, recently scoring at the top of 35 other school districts in northwest Washington, based on composite scores for 3rd-10th graders in science, math, and English language arts. The district invests heavily in professional development and technology resources.

The district serves approximately 2,700 students, 200 certificated employees, and 200 classified employees with an annual budget of \$40.5 million. The staff is comprised of a balanced mix of veteran and new teachers. Eighteen percent of the students are non-white, and the district has a free & reduced rate of 30 percent. 350 students are served by special education services.

OUR VISION

Anacortes students rise to their fullest potential, embrace the future, and make a difference.

OUR MISSION

We inspire every student every day with quality instruction that promotes creativity, growth, character, individual strengths and a lifelong love of learning.

The district has a strategic plan focused on five pillars that drive our work. Annual goals derive from the pillars and progress toward those goals connects to the superintendent's evaluation. The pillars include:

- Quality Instruction and Curriculum
- Partnerships
- Social-Emotional Learning
- Equity
- Stewardship

THE COMMUNITY

Anacortes is located on picturesque Fidalgo Island halfway between Seattle, WA and Vancouver, BC. Fidalgo Island is connected to the mainland via bridge. The area is the gateway to the San Juan Islands via ferry.

The community of approximately 15,000 residents enjoys a robust arts scene, excellent restaurants, fishing, hiking, boating, biking, and an active and engaged community. The school district has many strong partners, including local service clubs, private donors, an active retiree community, and other governmental agencies. Recent school district levies have passed by at least 64 percent. Major employers in the area include Naval Air Station Whidbey, Island Hospital, Dakota Creek Industries, and two major refineries.

Anacortes is well-known as a popular getaway for tourists who flock to the island for its extensive trail system, miles of public beaches, arts festivals and concerts.

For more information about the district visit
<http://www.asd103.org/>

BOARD MEMBERS

Bobbilyn Hogge - President

COMPENSATION

The School Board will negotiate

Erin Rieger - VP

Marilyn Hanesworth - WIAA Rep

Matt Cutter

Jennie Beltramini

a multi-year contract with the salary commensurate with similar Western Washington school districts.

School Board Receives Statewide "Board of Distinction" Award

The Washington State School Directors' Association (WSSDA) recognized Anacortes with a 2019 "Board of Distinction" award. This is the sixth time that Anacortes has been honored.

APPLICATION PROCEDURES

For full consideration, application materials are due February 7, 2020.

The district retains the right to accept applications until the position is filled.

A completed application packet should include the following:

- A formal letter of application
- A completed application form (request from Mark J. Venn)
- A current resume
- Three to five letters of recommendation
- A written statement explaining how you plan to address each of the future areas of focus noted in this vacancy announcement

Send a hard copy and electronic copy of all the application materials to the following address:

Mark J. Venn, Consultant
Northwest Leadership Associates
PO Box 277
Clear Lake, WA 98235
markjenn@gmail.com

Questions and/or requests for application materials may be made to:

Mark J. Venn Email: markjenn@gmail.com Phone: (360) 770-2182

Dr. Wayne Robertson Email: wrobertson17@outlook.com Phone: (425) 238-5358