

presents an invitation to apply for the position of  
**Executive Director**  
 Washington State School Retirees' Association  
 Lacey, Washington

**ABOUT THE POSITION**

Washington State School Retirees' Association is seeking an Executive Director to replace Dr. Michael Boring, who will retire in June of 2017 after serving the Association in an exemplary manner for 2 years.

This position is open until filled; however, for full consideration applications should be submitted by March 27, 2017.

*Lloyd Olson  
 Northwest Leadership  
 Associates*

**THE BOARD**

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**About WSSRA**

Washington State School Retirees' Association (WSSRA) aims to enhance the security and vitality of retirement years for Washington state education retirees. All present and future TRS, PERS, and SERS retirees are served. WSSRA provides pro-retiree and pro-



education advocacy and leadership to the Washington State Legislature. The agency has representatives on governmental bodies impacting retirement and pension issues, and it collaborates and advocates with other groups that share its vision, values, and aims.

Pre-retirement seminars are sponsored throughout the state. Substantial scholarships are awarded (in cooperation with PEMCO Insurance Company) to future teachers. School grants are provided to active school personnel in local schools across the state, last year to the tune of \$62,500. A number of volunteer activities are fostered with Washington's school children.

WSSRA provides access to many members-only benefits through the Association Member Benefits Advisors (AMBA). Special insurance rates, travel discounts, and product savings are available to its members.

The agency considers itself a group of "educators for life." The Washington State School Retirees' Association welcomes all who have been certificated or classified school district employees in the state of Washington - from superintendent to school nurse or behavioral psychologist to bus driver.

**WSSRA Facts:**

Membership:	18,000+
Operating Budget:	\$1,239,641
Office Staff:	5 FTE
Contracted Lobbyists:	Fred Yancey, Michael Norgan, Nexus Group



For additional information,  
visit: [WWW.WSSRA.ORG](http://WWW.WSSRA.ORG)



## OFFICERS

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*Historian*

Kristin Heath Murphy  
*Journal Editor*

H. Eugene Forrester  
*Parliamentarian*

## COMPENSATION

The Board will negotiate a contract with a competitive salary and benefits.

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## Characteristics and Challenges

### Desired Personal Characteristics

- Exhibits a high degree of integrity and honesty in his/her relations with all
- Is an effective communicator and motivator who solicits and considers input from all appropriate sources
- Is imbued with a passion and commitment for the issues of the retired educational community
- Is comfortable in all surroundings

### Desired Professional Characteristics

- Demonstrated success as an administrator of a public or private organization
- A successful record of working with legislators and legislative issues
- A sound background in financial management
- A visionary with a broad perspective in solving problems

### Challenges

- Consistently increase the WSSRA membership
- Strengthen the local units by providing leadership and resources
- Consistently provide valid information which will persuade legislators to support WSSRA issues
- Pursue the recovery of lost benefits
- Maintain the financial integrity of the association

## Application Procedures and Timeline

A completed application includes:

- Formal letter of application
- A completed application (available at the address below)
- A current resume
- At least five current letters of recommendation
- A statement explaining how your qualifications and experience prepares you to meet the challenges and opportunities outlined in this vacancy announcement.

The above information should be submitted, either electronically (PDF or word format preferred) or in hard copy, by **March 27, 2107** (for full consideration) to:

**Mr. Lloyd Olson**  
**Northwest Leadership Associates**  
**P.O. Box 190**  
**Cle Elum, WA 98922**  
**[olydot@msn.com](mailto:olydot@msn.com)**  
**(509) 670-0042**

*Note: Board members or WSSRA officers should not be contacted directly; inquiries and/or requests for the application form should be directed to Lloyd Olson at the address above.*

Questions may also be directed to Dr. Dennis Ray, 509-979-5561 or at [dennisray@superintendentsearch.com](mailto:dennisray@superintendentsearch.com).