
 presents an invitation to apply

 for the position of

SUPERINTENDENT

 Waitsburg School District

 Waitsburg, WA

The Waitsburg School District Board of Directors

 is looking for an outstanding superintendent

 who wants to make Waitsburg his/her home

 and who desires a lengthy tenure with

 the district. The Board is replacing

 Dr. Jon Mishra, who has resigned.

To receive full consideration, please apply

by

March 29, 2019. The position is open until

filled.



DESIRED SKILLS AND QUALIFICATIONS

- Superintendent, principal or central office experience preferred
- Teaching experience preferred
- Demonstrated success providing leadership to the Board, the staff and community
- Good communicator with strong listening skills
- Highly visible in schools and a commitment to our community
- Collaborative leadership style with the courage to make and implement tough decisions

CHALLENGES AND OPPORTUNITIES

The Board has identified the following leadership challenges and opportunities for the position:

- Provide decisive leadership for schools
- Recruit and retain outstanding staff
- Develop the full potential of small school and small community support
- Address issues related to declining enrollment and maintaining high academic success
- Financial impact of the McCleary decision and the Legislatures implementation

- Humble, honest, and approachable with a good sense of humor
- An innovator who understands how to lead change
- Has a passion for the work

THE DISTRICT

In addition to a strong basic education core curriculum, the District is known for the care and support staff provide to all students. Individual children's needs and challenges are addressed so as to ensure each student is as successful as they can be. Waitsburg High School has received the Washington Achievement Award several times over the last few years. Preston Hall Middle School has received Academic Achievement Award recognition the past two years and Waitsburg Elementary School was recently named a School of Distinction.



The first public building in Waitsburg was a schoolhouse. The first elementary School was torn down and rebuilt in 1995, and the high school was extensively remodeled in 2001. Preston Hall was built in 1913 and is listed on the National Historic Register and has recently been restored.

The District offers a full range of co-curricular activities, including an award winning FFA Chapter, and participates in a sports combine with the Dayton School District. The District's Knowledge Bowl team consistently ranks high at state competitions. Our students have the opportunity to explore and excel in many levels of competition.

Educational Service District 123 houses a preschool in one of the classrooms of the elementary school. Preschool is free for all children within the District boundaries due to a commitment by the Board of Directors and through passage of the M & O Levy.

Enrollment: 280 Students

Schools: Waitsburg Elementary K-5 | Preston Middle School 6-8 | Waitsburg High School 9-12

Administration: Superintendent/Elementary Principal and Secondary Principal 6-12

Teaching Staff: 20 | Support Staff: 20

THE COMMUNITY

Set amidst bountiful rolling hills blanketed with wheat, barley and peas, the community of Waitsburg was pioneered in the early 19th century. Waitsburg's location in southeastern Washington, near the Blue Mountains and Snake River, presents residents with an outdoor paradise. Hunting, hiking, fishing and water sports are moments away. A downhill ski basin is a scenic 30 miles from town. Stability is a key to life in Waitsburg. The railroad that was built in 1881 continues to run today. The city government was organized that same year. Currently, it is the only city in the State of Washington still operating under the terms of its Territorial Charter. Waitsburg has a "one of a kind" family oriented atmosphere that makes it a great place to live and to grow a family.

The town has several churches, service clubs and lodges offering a wide variety of community involvement opportunities. Social activities involving residents and area visitors are equally prevalent. The Waitsburg Junior Livestock Show is held each year in April. Formerly known as "Days of Real Sport," Waitsburg Celebration Days has been on going in town each May since 1896. Every September, the Bruce Mansion, a restored Victorian home, provides the atmosphere for the Pioneer Fall Festival. The Saturday before the Pioneer Fall Festival, the local Lions Club puts on a Salmon Barbecue.

BOARD MEMBERS

Mr. Ross L. Hamann, Chairman
Mrs. Christy House, Vice Chairman
Lisa Morrow
Jason Kaehler
Randy Hinchliffe

COMPENSATION

A multi-year contract will be negotiated with a salary commensurate with the scope of the responsibilities and competitive with districts of similar size and responsibility.

APPLICATION PROCEDURES

For full consideration, application materials are due March 29, 2019.
The district retains the right to accept applications until the position is filled.

A completed application packet should include the following:

- A formal letter of application
- A completed application form (request from Dr. Bill Jordan or Dr. Dennis Ray)
- A current resume
- Five to seven letters of recommendation
- A written statement explaining how you plan to address each of the leadership opportunities and challenges noted in this vacancy announcement

Send a hard copy AND electronic copy of all the application materials to the following address:

Northwest Leadership Associates
724 N Lancashire Lane
Liberty Lake, WA 99019
dennisray@me.com

Questions and/or requests for application materials may be made to:

Dr. Bill Jordan

Email: wci.wmpi@gmail.com Phone: 509-520-8069

Dr. Dennis Ray

Email: dennisray@me.com Phone: 509-979-5561