
presents an invitation to apply
for the position of
SUPERINTENDENT
Lakewood School District
Marysville, WA

The Lakewood School District is accepting applications for the position of Superintendent to replace Dr. Michael Mack, who has served as superintendent for the past five years and will be retiring at the end of the current year.

This is an excellent opportunity for a proven leader with the interest and expertise to move a strong school district to the next level. The district is in excellent condition, with a new high school and supportive community and dedicated staff.

To receive full consideration, please apply by May 22, 2019. The position is open until filled.



DESIRED SKILLS AND QUALIFICATIONS

The Board seeks candidates with the following desired skills and qualifications:

- Exceptional communication skills with the ability to create and enhance relationships and inspire support from staff and all groups and members of the community.

CHALLENGES AND OPPORTUNITIES

The Board has identified the following leadership challenges and opportunities for the position:

- Develop and articulate a long-term academic achievement focused vision for the district and the community.
- Maintain and enhance the student

- A strong academic focus with a thorough understanding of instructional design and teaching strategies.
- Strong financial background including experience with levy and bond elections.
- A leader who understands and values inclusion and diversity.
- An experienced educational leader, preferably with demonstrated success as a classroom teacher and building level administrator.
- Experience with facilities management and planning, including school construction.
- Ability to work effectively with educational labor groups in a proactive and collaborative manner.
- The ability to engage the community to develop and support a clearly articulated, long term vision for the district and foster a strong inclusive climate.
- A desire to be an active leader in the Lakewood School District and community.

- focused programs and priorities established by the school board, staff and community.
- Be highly visible in the schools and community in support of strong, positive community engagement and relationships.
- Lead with a positive, open style, emphasizing clear communication, genuine listening and consistent follow through with all stakeholders.
- Be a steward of the district's and community's financial, human and physical resources.
- Continue the tradition of forward-thinking leadership and innovation with respect to the district's capital resources.

"In Partnership for Quality Education"

THE DISTRICT

In addition to a strong basic educational core curriculum, Lakewood schools offer a variety of exceptional educational programs that provide for the specific needs of ALL students. The District strives to ensure that the best educational environment is provided for each student to reach his/her potential academically, physically, socially, and emotionally.

Some of these are:

- Early Childhood Education programs
- Career and Technical Education
- Online Credit Retrieval Summer School
- Special Education Services
- Enrichment and Challenge Programs
- Advanced Placement Courses (College Level) & college in the High School Courses
- Running Start & Sno-Isle Tech Skills Center

Co-curricular activities are a valued tradition in the district. A wide variety of activities are offered to students through district and community programs.

The District is proud of its continued efforts to improve and expand instructional technology. All grade levels include computer learning as an integral part of the curriculum. The district benefits greatly from dedicated and highly engaged parent and community support.

Enrollment: 2,300 Students

Schools: Lakewood High School | Lakewood Middle School | Lakewood Elementary School

English Crossing Elementary | Cougar Creek Elementary

Teaching Staff: 140 | Support Staff: 150

THE COMMUNITY

Lakewood School District is located in the state of Washington, about fifteen miles north of Everett, and about forty miles north of Seattle. The District encompasses twenty-three square miles of rural/suburban countryside nestled between the Cascade Mountains and Puget Sound, and is surrounded by farmland and the seven lakes recreational area. With a population of about 9,000, Lakewood retains the closeness of a small country community, yet has ready access to the business and entertainment opportunities of the larger commercial and metropolitan areas and

cities. The Lakewood/Smokey Point community has a very bright future and the school district is an integral part of that projection.

For more information about the district visit
<https://www.lwsd.wednet.edu/>

BOARD MEMBERS

Ms. Jahna Smith - President

Ms. Catherine "Sandy" Gotts - VP

Mr. Larry Bean, Director

Ms. Leaha Boser, Director

Mr. Jeremy Toponce, Director

Miss Rayne Rader, Student Advisor

Miss Estelle Seth, Student Advisor

COMPENSATION

The School Board will negotiate a three-year contract with the salary commensurate with comparable school districts in the region.

It is preferred that the superintendent live in the district and be an active member of the community.

APPLICATION PROCEDURES

For full consideration, application materials are due May 22, 2019.

The district retains the right to accept applications until the position is filled.

A completed application packet should include the following:

- A formal letter of application
- A completed application form (request from Dr. Wayne Robertson)
- A current resume
- Three to five letters of recommendation
- A written statement explaining how you plan to address each of the leadership opportunities and challenges noted in this vacancy announcement

Send a hard copy **AND** electronic copy of all the application materials to the following address:

Wayne Robertson, Consultant
Northwest Leadership Associates
PO Box 3656
Arlington, WA 98223
wrobertson17@outlook.com

Questions and/or requests for application materials may be made to:
Dr. Wayne Robertson: wrobertson17@outlook.com or (425)238-5358
Mark J. Venn: markjvenn@gmail.com or (360)770-2182